

TITLE **Gender Pay Gap Report 2023**

FOR CONSIDERATION BY Personnel Board on 11th March 2024

WARD None Specific

LEAD OFFICER Sally Halliwell

RECOMMENDATION

That Personnel Board:
Notes the information contained within the report and approves for publication

SUMMARY OF REPORT

The Gender Pay Gap Report is an annual report under the Equality Act 2010 (Specific Duties and Public Authorities) Regulations 2017 which makes it mandatory for all employers with 250 or more employees to publish annually.

To allow for this report to be produced and published data is gathered from the Council's pay system on a specific date each year which is 31st March and it must be published before the 30th March the following year. This information is published onto the Council's website and also on the Government Equalities Office website.

FINANCIAL IMPLICATIONS OF THE RECOMMENDATION

	How much will it Cost	Is there sufficient funding – if not quantify the Shortfall	Revenue or Capital?
Current Financial Year (Year 1)	NA	NA	NA
Next Financial Year (Year 2)	NA	NA	NA
Following Financial Year (Year 3)	NA	NA	NA

Other Financial information relevant to the recommendation/decision

Reasons for considering the report in Part 2

NA

List of Background Papers

N/A

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